



Delivering Excellence and Equity to Raise Attainment

“Building Up One Another in Learning, Love and Faith”

Poverty Proofing-Excellence and Equity: The HSA Way!

WL School Poverty Proofing

Statement of action to address the cost of Howden St. Andrew’s Primary School’s school day

At Howden St. Andrew’s, relationships are at the heart of everything we do and provide a basis for all children feeling valued, happy and appreciated. It is our aim to ensure that every child gets what they need. There is no cost to our school day at HSA. Below are some of the ways in which we provide equity for all to reduce the poverty related attainment gap.

We currently have the following measures in place which help our families with school costs and make sure that our children can participate and learn.

Everyday Help

Build Up Snack Boxes in each class stocked by grant from neighbourly through M&S

Build Up Uniform Banks in each Learning Area and freely available in the Build – Up cupboard

Build Up Cupboard with: food, toiletries, uniform, general clothing for families to help themselves to this is also funded through our Neighbourly Grant from M&S

Stationery and learning resources are freely available in all classes as well as a range of **digital devices**.

Learning

Each class has a Raising Attainment Strategy to identify targeted interventions to support all learners. Our targeted interventions include:

1:1 time with trusted adults

Mindfulness Sessions twice a day everyday

Lego Therapy Group

Fizzy Fingers Fine Motor Skills Group

Narrative Speech and Language Groups

Social and Emotional Nurture Groups

Reading and Spelling Skills Groups

Nurture groups

Time with local college at Forest school activities and coming soon woodwork workshops

Travel: We have children who require bus transportation to get to school each day. If access to school is an issue, then we support families on an individual basis to ensure that their child can attend and is on time.

Trips: Previously, our parents and pupils voted for school trips and residential excursions to be subsidised as part of our work on participatory budgeting and 'reducing the cost of the school day.' All children will take part in a trip or excursion this session, where the cost of the experience and transportation is heavily subsidised by the school and the Parent Council

Eating: We provide a free breakfast club each morning, which is attended by up to 60 children on any one day. All children in P1-5 receive free school lunches each day. Our 'cashless' lunch system ensures that there is no stigma for any child in P6-7 who receives free school meals. We also provide a small selection of healthy 'snack' items which are available for children who do not have a snack in a Build -up box in each classroom. We have a school and nursery food bank which families can discretely access should they need more support with groceries and food shopping at home. We also put essential items onto this shelf

such as toiletries, baby care items and school uniform. We have recently obtained a grant from Neighbourly through M&S for £1000 to help us provide food parcels for families.

Homework: We have modified our approach to homework this session to ensure that we take a flexible approach to meet the needs of all families. We encourage and support children and families to complete homework together.

Outdoor Learning Experiences: All children have the opportunity to take part in outdoor learning. This develops self-esteem and confidence as well as equipping children with the skills required to be safe and responsible outdoors, whilst being able to self-risk assess. We provide waterproof jackets, trousers and wellies so all children can take part.

Ethos and Values.

Our **One World group** of children working on our curriculum and our classroom resources so that they reflect the diversity of our community. Coming soon an **Adult Anti-racism** group of staff and families so that we can ensure that our curriculum and ethos meet the needs of our whole community. These groups will also have some allocated PEF money to ensure that resources are not a barrier to our children's attainment and that they are seeing positive images of themselves reflected within the classrooms.

We also have **Before and After school Clubs**. We monitor our quintile 1 children's participation in these clubs to ensure that they are accessing and enjoying them.

Books are available every morning at Breakfast Club and in all learning areas and build up cupboard for the children to take and swap or keep

Wider Life of the School

Christmas Build Up Hampers for families who need our help

River Kids Toy Appeal Referrals

Payment Plans and **flexibility** for School Camp, Class Trips, New Uniforms

Food Bank Referrals

Fundraising Calendar to help towards Camp and **PSC Fund** for Trips

We have also received a grant from Neighbourly through M&S which we are using to fund our snack and food parcels. We also have funding from Aldi , Sainsbury and B&Q to use in our nurture groups to provide a snack, resources and grocery parcels

Breakfast club is available to all children.

Build Up Alerts

We do not do Dress Down Days/Theme Days that involve expensive outfits-We Dress Up in our Uniforms every day! We do have a bank of costumes and Christmas jumpers in our build up board.

Our **Family Learning Guide** outlines how to get Financial and moral support.

We also provide help and advice during **Family Hub Sessions** from Citizen's Advice Bureau, Fort, St Vincent de Paul, Salvation Army and Credit Union.

SLT are available at the gate morning and afternoon to support families and encourage use of our in school support systems.

Issue Identified	Baseline Information	Desired outcomes	Interventions	Impact	Next Steps
School trips	In past sessions, school trips were subsidised by the Parent Council by £100 per class.	Each class in school will go on an educational trip or excursion between Jan-June 2023, with costs heavily subsidised for families.	<ul style="list-style-type: none"> - Budget for subsidising trips from Parent Council - Spread sheet set up to track projected/actual spending. - Parents notified of plans in newsletters. - Staff to organise an educational trip in line with pupil's learning. 	<ul style="list-style-type: none"> -All classes in school currently have a trip booked or planned- to be taken before June 2023. - All spending has been kept within our budget. -Heavily subsidised costs for families. -Children are able to benefit from learning away from school/outdoors and in the wider community. 	-Continue to develop participatory budgeting with pupils/families
Attendance at breakfast club	Breakfast club available to all children	Encourage attendance of more families especially over winter 22/23 especially our Q1 Families	<ul style="list-style-type: none"> Extend and encourage more children to attend by promoting its use in weekly bulletin and newsletters Chart attendance of Q1 children at breakfast club 	Children will be less hungry and more ready to learn. Will build stronger relationships.	Extend parent group looking at healthy meals.

Anti- Racism	We are a very diverse school community. This session we are looking to measure the impact of increased parental engagement on the attainment and well-being of our children of colour	That we will increase the engagement of families of colour and from other countries in the life of our school.	Adult and child Anti – racism groups set up Taking a four lenses approach to looking at the parental engagement of our families of colour- By setting up an anti - racism group amongst our families so that we can better listen to their voice and their opinions on how we tackle racism and our curriculum design and resourcing.	That our curriculum and ethos will better reflect our community and this will lead to increased attainment and positive outcomes for families.	This will be a 3 year project so that longer term changes in ethos, curriculum and attainment can be charted.
Cost of living Crisis	Current cost of living crisis is having an impact on our families ability to feed, clothe and heat.	To support families with food , clothing and heating especially over the winter	We applied for a grant from Neighbourly which we were successful in getting £1000. This money will be used to provide weekly food parcels to families over the winter period. The parcel will contain food and voucher to help with heating. We will support 10 families with regular parcel and provide pick up assistance for other families via build up cupboard	That families will feel supported	To seek other sources of finial support so the programme can continue.